

NL Labour Market Information Infographics

**Grand Falls-Windsor - Baie Verte -
Harbour Breton Region**

June 2022

Established by the provincial government in 2017 and administered by the College of the North Atlantic (CNA), the NL Workforce Innovation Centre (NLWIC) has a provincial mandate to provide a co-ordinated central point of access to engage all labour market stakeholders about challenges, opportunities and best practices in workforce development.

The Centre's goal is to promote and support the research, testing and sharing of **ideas** and models of **innovation** in workforce development that will positively **impact** employability, employment, and entrepreneurship within the province's labour force and particularly under-represented groups. Funding for NLWIC is provided by the Department of Immigration, Population Growth and Skills (IPGS) under the Canada-Newfoundland and Labrador Labour Market Development Agreement.

This set of Labour Market Information Infographics is one of ten created by NLWIC corresponding to the establishment of ten Regional Workforce Development Committees throughout Newfoundland and Labrador. This is one of NLWIC's mandated activities in collaboration with IPGS and the concurrent Future Skills Centre-funded research project "Testing and Evaluating the Impact of a New Workforce Development Model in Newfoundland and Labrador: Future-Proofing Our Skills Development Ecosystem".



NL WORKFORCE
INNOVATION
CENTRE



Future Skills
Centre

Centre des
Compétences futures

Blueprint

The data included in the NL Labour Market Information Infographics was originally compiled from the cited sources in November 2021. Data included in the population infographics was updated in June 2022. Users should check with the original source for any updates that may have been posted since then.

Questions about the NL Labour Market Information Infographics can be addressed to nlwic@nlwic.ca. Check our website (www.nlwic.ca) and social media feeds (@NLWIC) for updates and additional NL labour market information.

POPULATION

Grand Falls-Windsor - Baie Verte - Harbour Breton Region

Total Population
(2021)



45,476

(2021)



Percentage of NL Population
8.74%



Male

22,492

Female

22,984

(2021)

Source: Department of Finance Population Projections

Source: Department of Finance Population Projections

Source: Department of Finance Population Projections

Median Age (2021)



Region: 50 to 54

NL: 45 to 49

**Ratio of New Entrants to
Potential Leavers** (2021)

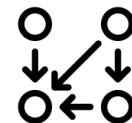


Region: 0.55

NL: 0.65

Ratio of new entrants to potential leavers is the the population age 15 to 24 divided by the population age 55 to 64.

Dependency Ratio (2021)



Region: 0.65

NL: 0.57

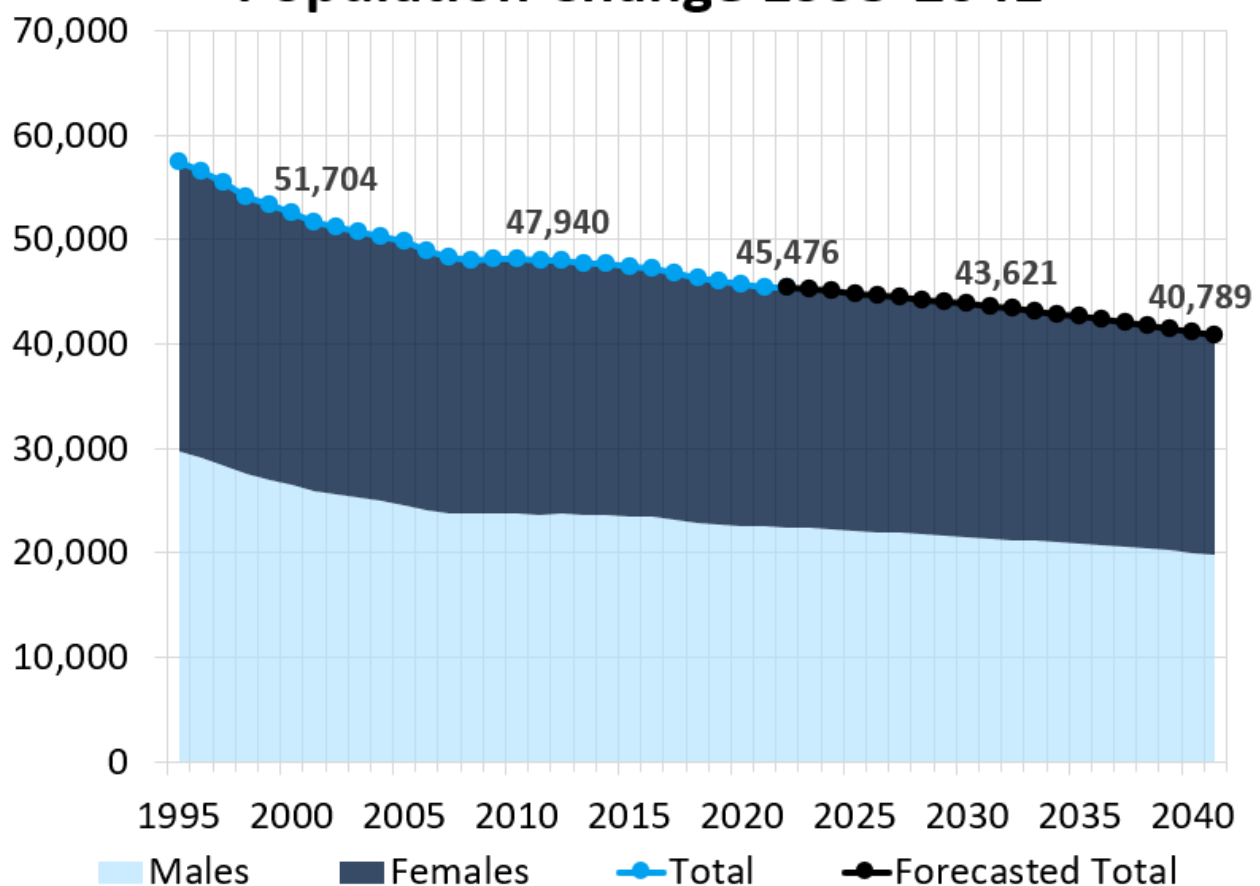
Dependency ratio is the population age 0 to 14 plus the population age 65+ divided by the population age 15 to 64.

Source: Department of Finance Population Projections

Source: Department of Finance Population Projections

Source: Department of Finance Population Projections

Population Change 1995-2041

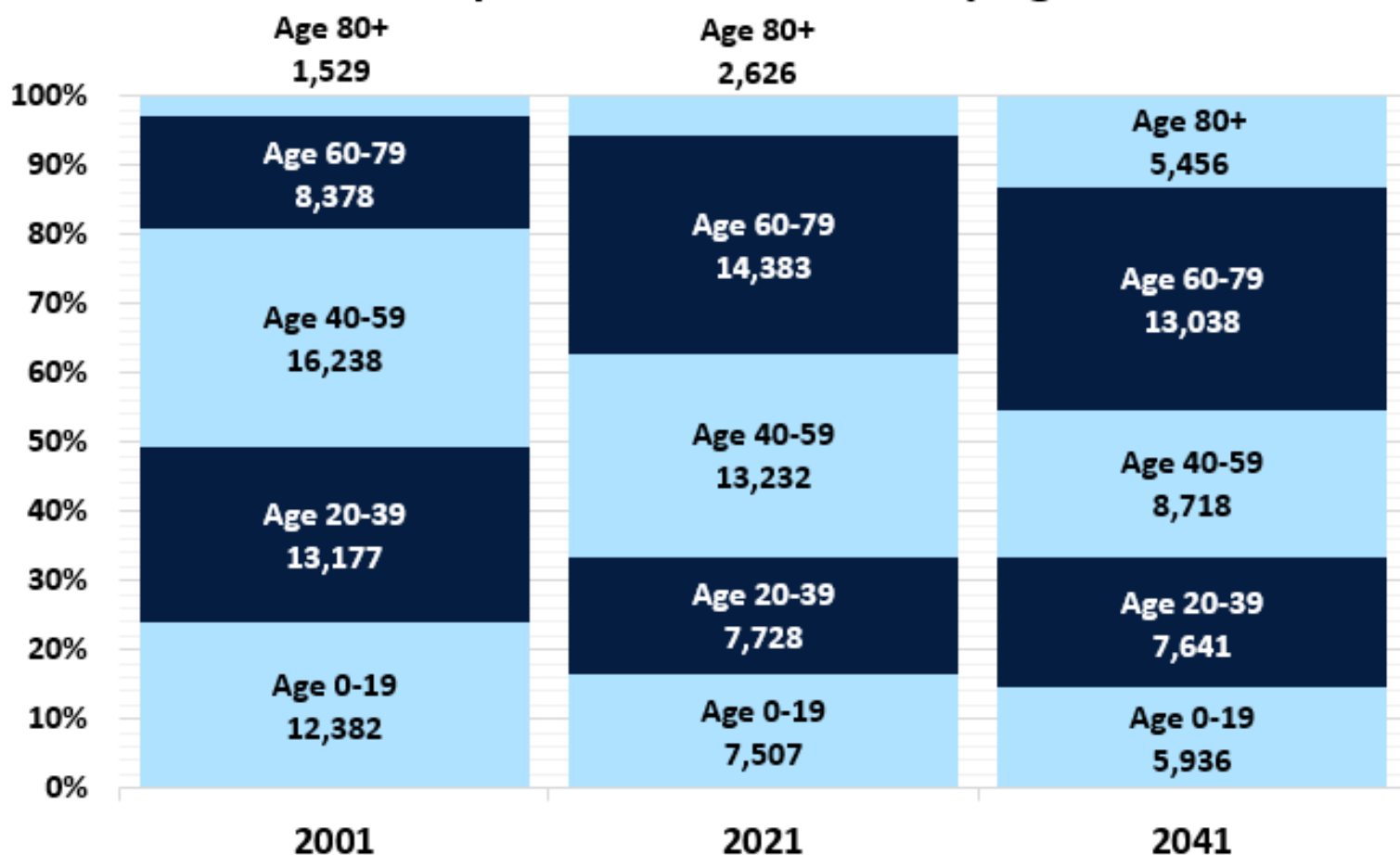


Source: Department of Finance Population Projections

POPULATION

Grand Falls-Windsor - Baie Verte - Harbour Breton Region

Population Distribution by Age



Source: Department of Finance Population Projections

Rural and Urban Population Comparison (2021)

| | | Rural Area | Small Population Centre | Large Urban Population Centre |
|--|--------|--|---|---|
| | | Population less than 1,000 people and/or density less than 400 people per square kilometre | Population 1,000 to 29,999 people and density 400 or more people per square kilometre | Population 100,000 or more people and density 400 or more people per square kilometre |
| Population | Region | 24,663 | 19,915 | 0 |
| | NL | 204,086 | 120,899 | 185,565 |
| Percent of Population | Region | 55.3% | 44.7% | 0.0% |
| | NL | 40.0% | 23.7% | 36.3% |
| Notes: (1) Statistics Canada replaced the term 'urban area' with 'population centre' in 2010. The interpretation of what is 'urban' often depends on points of view, interests and applications. (2) There are no medium population centres (population 30,000 to 99,999 people and density 400 or more people per square kilometre) in Newfoundland and Labrador. | | | | |
| Source: Statistics Canada, Census Profile 2021; NLWIC. | | | | |

LABOUR FORCE

Grand Falls-Windsor - Baie Verte - Harbour Breton Region



Participation Rate

Age 15+ (2016)

| | Total | Female | Male |
|--------|-------|--------|-------|
| Region | 51.1% | 46.9% | 55.5% |
| NL | 58.7% | 55.0% | 62.6% |

Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile



Employment Rate

Age 15+ (2016)

| | Total | Female | Male |
|--------|-------|--------|-------|
| Region | 38.9% | 38.3% | 39.5% |
| NL | 49.5% | 48.1% | 50.9% |

Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile



Unemployment Rate

Age 15+ (2016)

| | Total | Female | Male |
|--------|-------|--------|-------|
| Region | 23.9% | 18.3% | 28.9% |
| NL | 15.6% | 12.5% | 18.6% |

Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile

Number of People Self-employed

Age 15+ (2016)

| | Total | Female | Male |
|--------|--------|--------|--------|
| Region | 1,290 | 440 | 855 |
| NL | 18,060 | 6,970 | 11,085 |

Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile

Average Labour Force Income

(2018)

| | Total | Female | Male |
|--------|----------|----------|----------|
| Region | \$41,300 | \$31,600 | \$50,100 |
| NL | \$48,900 | \$39,100 | \$58,100 |

Source: Community Accounts - Labour Force Income Profile, 1999 to 2018

Total Employment Insurance Beneficiaries

2019

| | Total | Female | Male |
|--------|--------|--------|--------|
| Region | 10,715 | 4,325 | 6,390 |
| NL | 87,645 | 33,070 | 54,570 |

2020*

| | Total | Female | Male |
|--------|---------|--------|--------|
| Region | 12,690 | 5,365 | 7,320 |
| NL | 117,985 | 49,275 | 68,710 |

Employment Insurance Beneficiaries Under 25

2019

| | Total | Female | Male |
|--------|-------|--------|-------|
| Region | 940 | 310 | 630 |
| NL | 7,295 | 2,280 | 5,015 |

2020*

| | Total | Female | Male |
|--------|--------|--------|-------|
| Region | 1,325 | 505 | 820 |
| NL | 13,855 | 5,835 | 8,020 |

*Note: regulations related to receiving employment insurance were changed for 2020 due to the COVID-19 pandemic

Source: Community Accounts - Employment Insurance 1992 to 2020

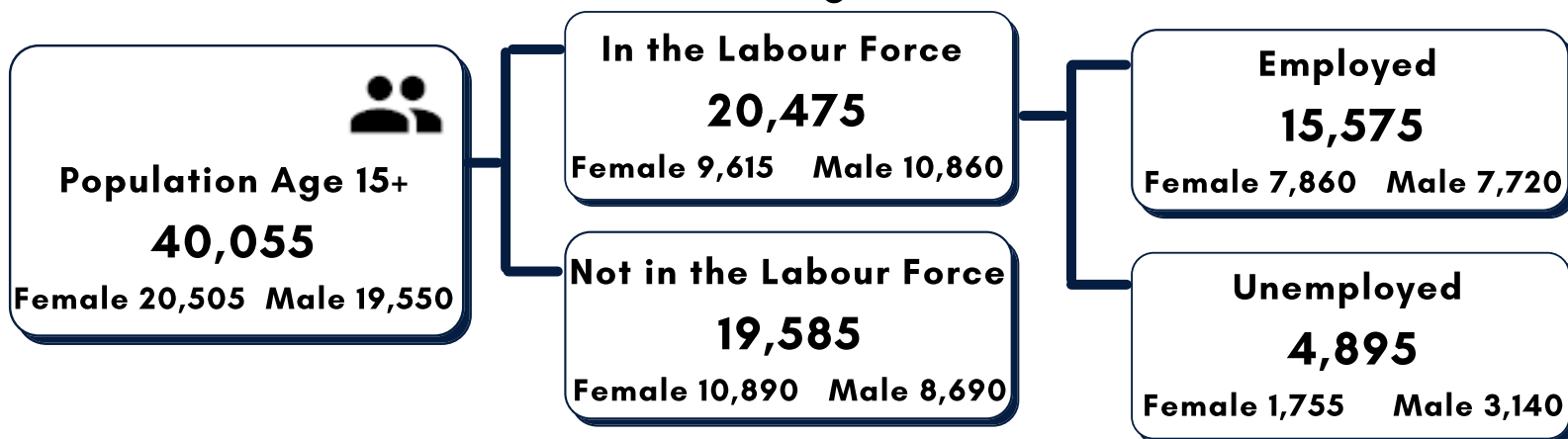
Note: totals reported with broken down components (eg. male and female) in this document may not add up because of the Statistics Canada method of random rounding used to ensure confidentiality for reported low numbers.

LABOUR FORCE

Grand Falls-Windsor -
Baie Verte - Harbour
Breton Region

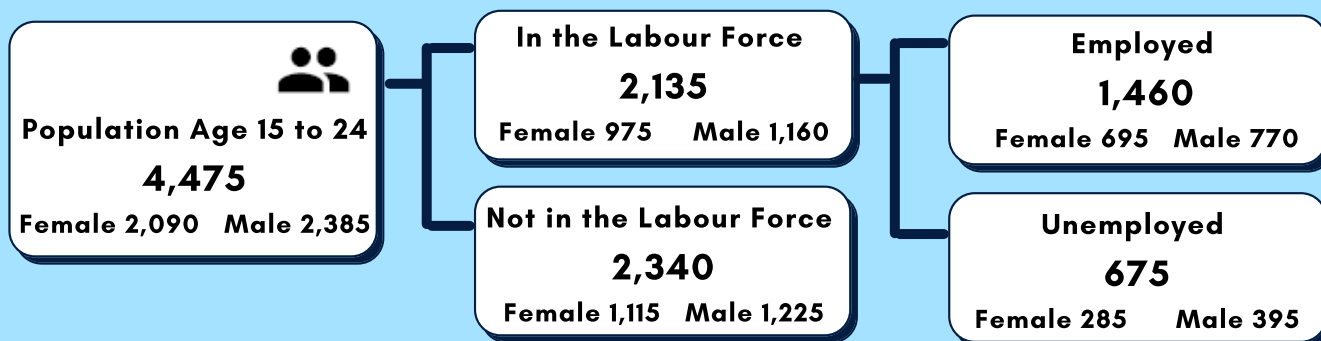
Labour Force Breakdown (2016)

Total - Age 15+



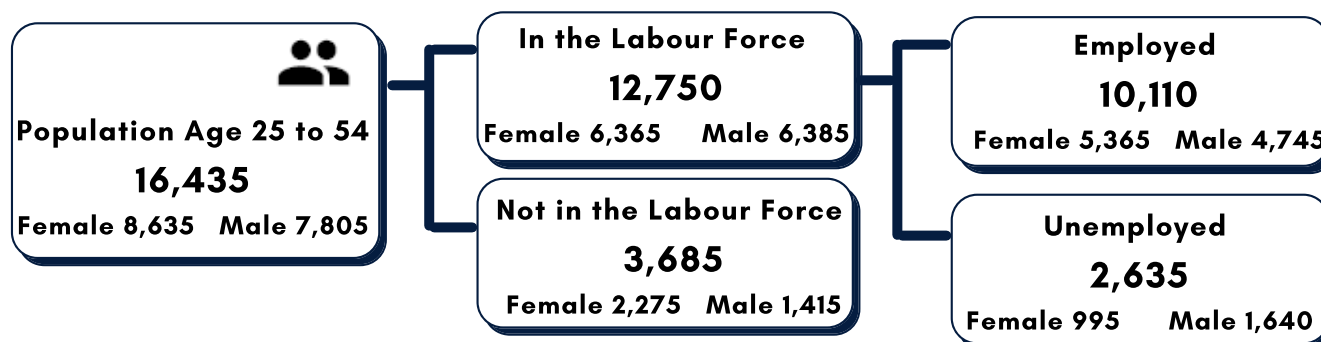
Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile

Youth Workers Age 15 to 24



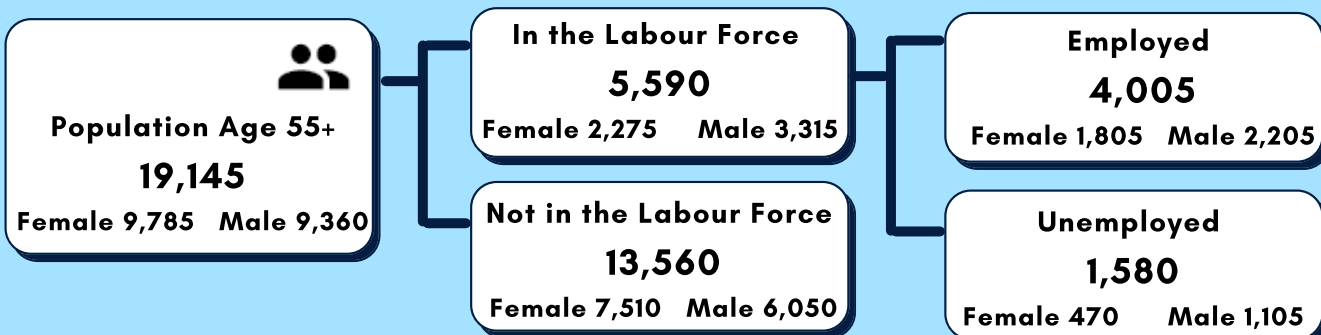
Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile

Working Age Age 25 to 54



Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile

Older Workers Age 55+



Source: Community Accounts - Census 2016: Labour Market Profile Age Groups 50 and Over

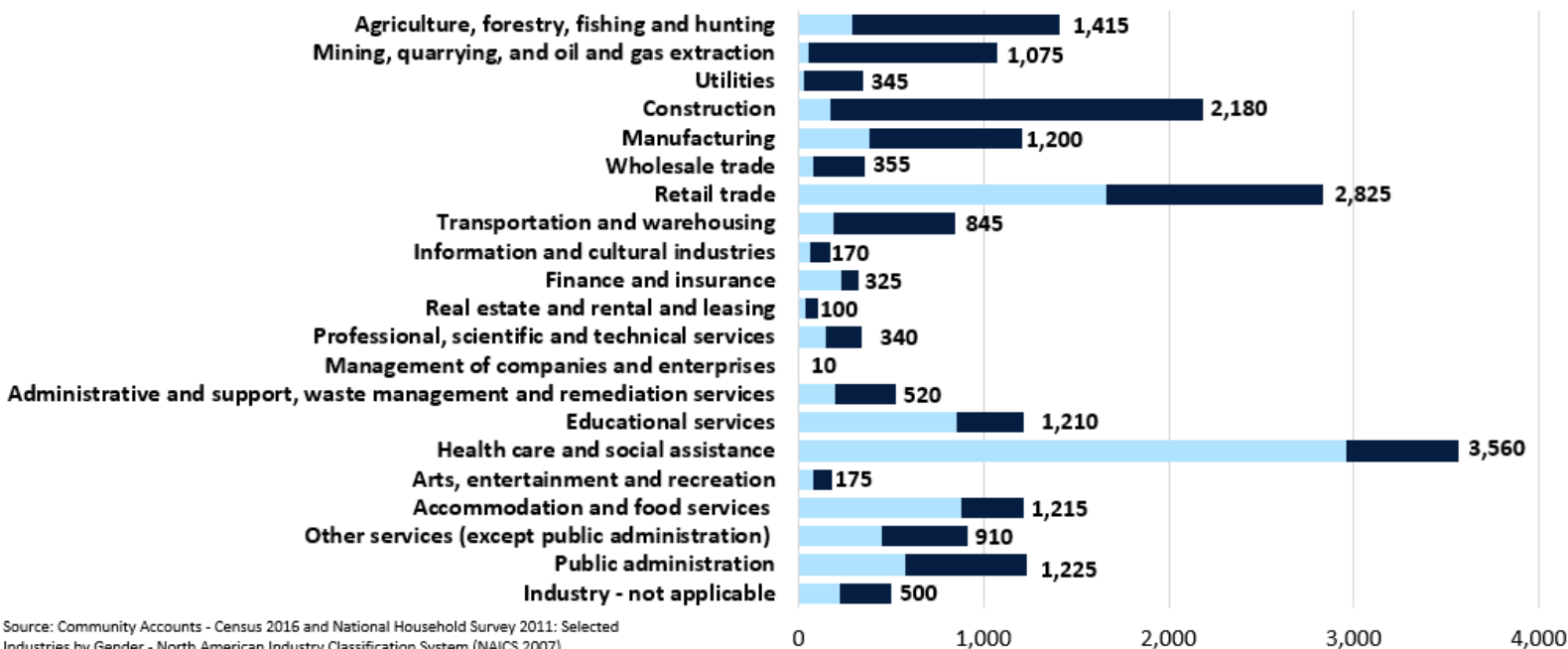
EMPLOYMENT BY INDUSTRY SECTORS

Grand Falls-Windsor -
Baie Verte - Harbour
Breton Region

Employment by Industry Sectors

Age 15 and Over - 2016

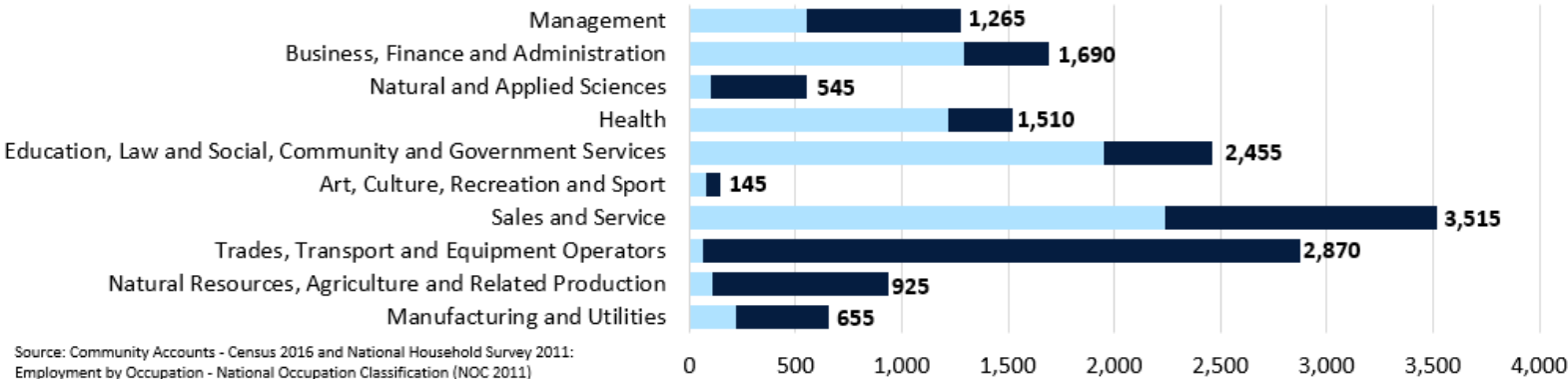
Female Male



Employment by Occupational Category

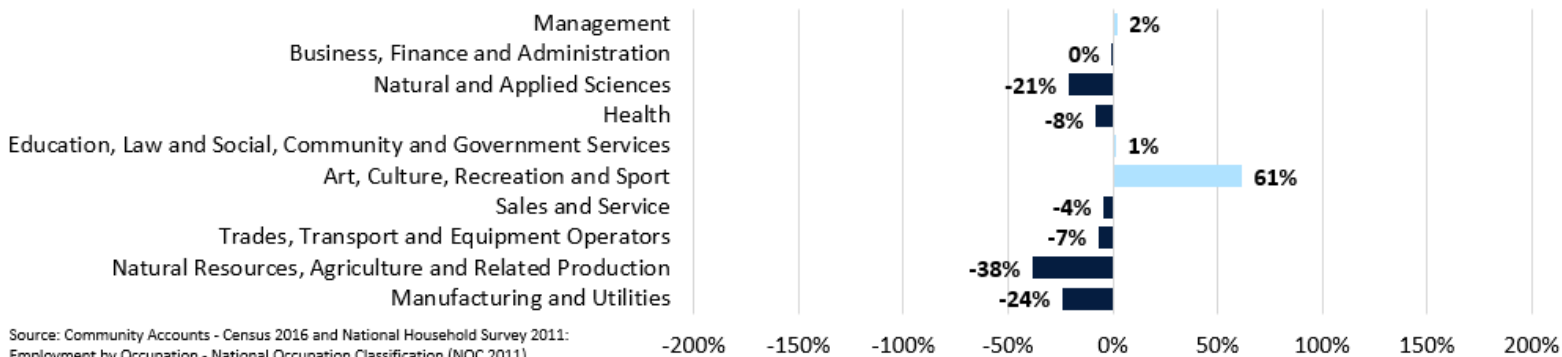
Age 15 and Over - 2016

Female Male



Percent Change in Employment by Occupational Category 2011 to 2016

Age 15 and Over



Note: Occupational categories are based on one digit National Occupational Classification codes

Number of Businesses by Industry Sector (December 2020)

| | Region | | NL | |
|---|--------------|------------------|---------------|------------------|
| | Total | Percent of Total | Total | Percent of Total |
| Agriculture, forestry, fishing and hunting | 56 | 4.3% | 412 | 2.6% |
| Mining, quarrying, and oil and gas extraction | 9 | 0.7% | 86 | 0.6% |
| Utilities | | | 27 | 0.2% |
| Construction | 132 | 10.2% | 2,007 | 12.9% |
| Manufacturing | 31 | 2.4% | 371 | 2.4% |
| Wholesale trade | 27 | 2.1% | 584 | 3.7% |
| Retail trade | 247 | 19.0% | 2,332 | 15.0% |
| Transportation and warehousing | 61 | 4.7% | 632 | 4.1% |
| Information and cultural industries | 8 | 0.6% | 124 | 0.8% |
| Finance and insurance | 36 | 2.8% | 375 | 2.4% |
| Real estate and rental and leasing | 52 | 4.0% | 679 | 4.4% |
| Professional, scientific and technical services | 42 | 3.2% | 1,108 | 7.1% |
| Management of companies and enterprises | | | 66 | 0.4% |
| Administrative and support, waste management and remediation services | 26 | 2.0% | 506 | 3.2% |
| Educational services | 9 | 0.7% | 167 | 1.1% |
| Health care and social assistance | 159 | 12.2% | 1,814 | 11.6% |
| Arts, entertainment and recreation | 19 | 1.5% | 330 | 2.1% |
| Accommodation and food services | 119 | 9.2% | 1,199 | 7.7% |
| Other services (except public administration) | 198 | 15.3% | 2,287 | 14.7% |
| Public administration | 59 | 4.5% | 427 | 2.7% |
| Industry - not applicable | | | 52 | 0.3% |
| Total | 1,298 | 100.0% | 15,585 | 100.0% |

Source: Newfoundland and Labrador Statistics Agency

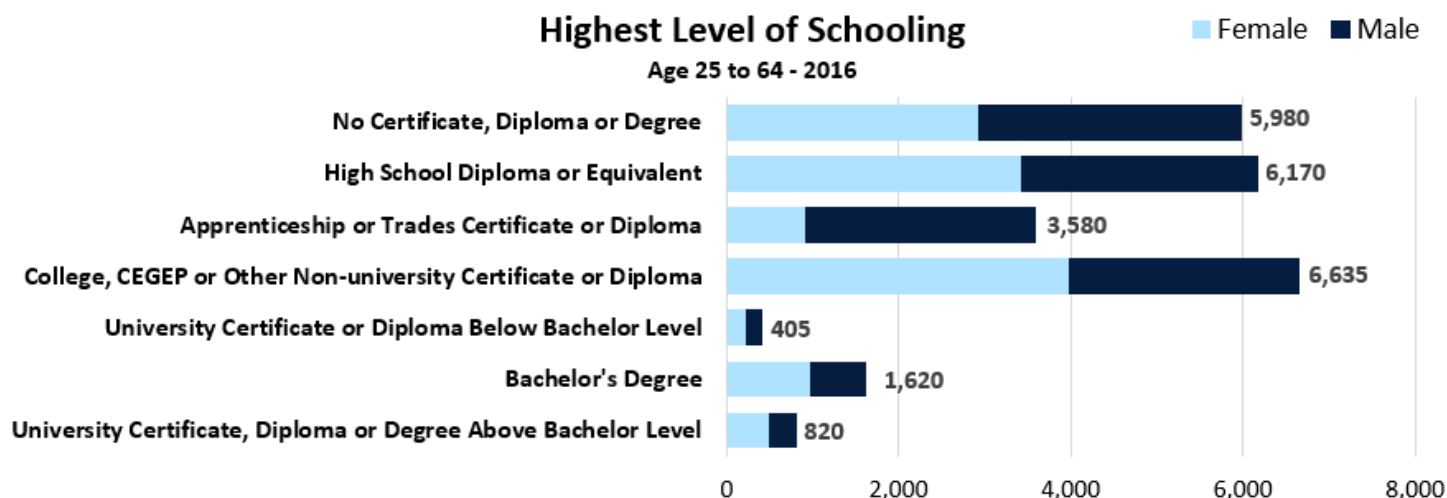
Number of Businesses by Employment Size (December 2020)

| | Region | | NL | |
|--------------|--------------|------------------|---------------|------------------|
| | Total | Percent of Total | Total | Percent of Total |
| 1 to 4 | 723 | 55.7% | 8,539 | 54.8% |
| 5 to 19 | 445 | 34.3% | 5,125 | 32.9% |
| 20 to 99 | 109 | 8.4% | 1,559 | 10.0% |
| 100 to 499 | 17 | 1.3% | 272 | 1.7% |
| 500 + | 4 | 0.3% | 90 | 0.6% |
| Total | 1,298 | 100.0% | 15,585 | 100.0% |

Source: Newfoundland and Labrador Statistics Agency

Highest Level of Schooling

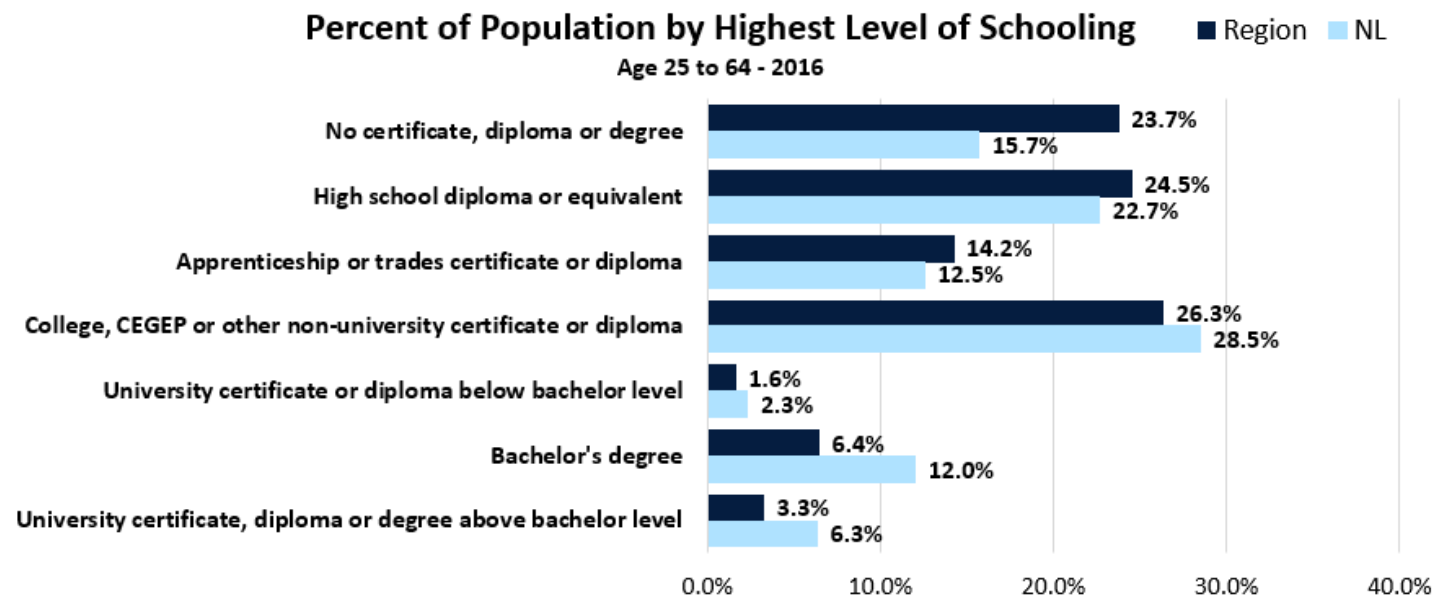
Age 25 to 64 - 2016



Source: Community Accounts - Census 2016 and 2011 NHS: Highest Level of Schooling

Percent of Population by Highest Level of Schooling

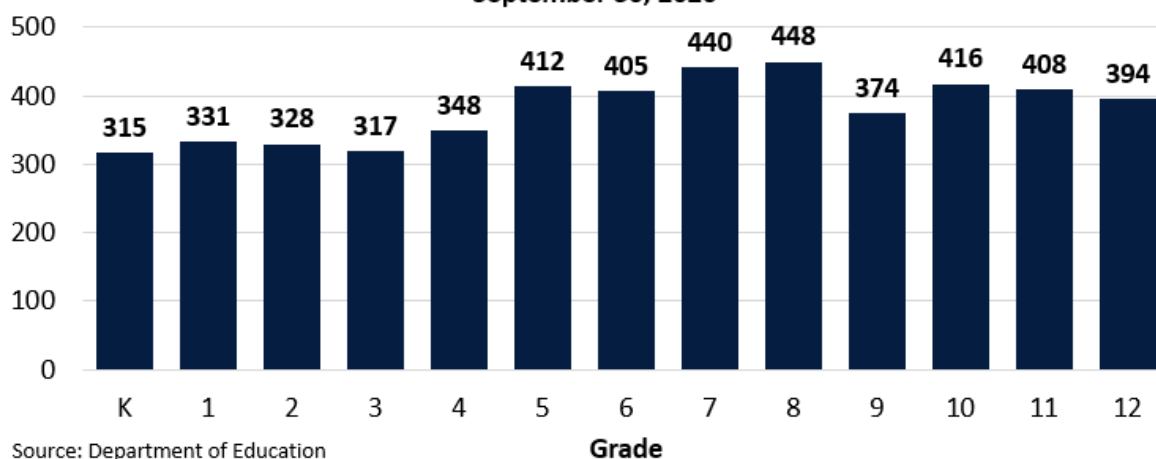
Age 25 to 64 - 2016



Source: Community Accounts - Census 2016 and 2011 NHS: Highest Level of Schooling

Number of Public School Students

September 30, 2020



Source: Department of Education

PERSONS IN LOW INCOME

Grand Falls-Windsor -
Baie Verte - Harbour
Breton Region



Persons in Low Income

NLMBM* (2018)

| | Total | Female | Male | Prevalence |
|--------|--------|--------|--------|------------|
| Region | 5,970 | 3,200 | 2,770 | 12.9% |
| NL | 69,310 | 37,560 | 31,750 | 13.5% |

Source: Community Accounts - Low Income Prevalence and Number Below Threshold by Age and Gender, 2003 to 2018

Participation Rate Persons in Low Income

MBM* - Age 15+ (2016)

| | Total | Female | Male |
|--------|-------|--------|-------|
| Region | 27.5% | 25.9% | 29.4% |
| NL | 34.0% | 32.4% | 36.0% |

Source: Community Accounts - Census 2016: Low Income Profile by Labour Force

Employment Rate Persons in Low Income

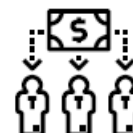
MBM* - Age 15+ (2016)

| | Total | Female | Male |
|--------|-------|--------|-------|
| Region | 17.1% | 18.8% | 15.0% |
| NL | 24.1% | 24.5% | 23.5% |

Source: Community Accounts - Census 2016: Low Income Profile by Labour Force

Income Support Usage (2020)

| | Total | Prevalence |
|--------|--------|------------|
| Region | 3,745 | 9.5% |
| NL | 36,215 | 8.2% |



Source: Community Accounts - Income Support Benefits 1991 to 2020

*Note: Statistics Canada's Market Basket Measure (MBM) of low income develops thresholds of poverty based upon the cost of a basket of food, clothing, shelter, transportation, and other items for individuals and families representing a modest, basic standard of living. The Newfoundland and Labrador Statistics Agency (NLSA) has also developed the Newfoundland and Labrador Market Basket Measure (NLMBM) to reflect provincial realities at the regional and community level.

INDIGENOUS IDENTITY

Grand Falls-Windsor -
Baie Verte - Harbour
Breton Region

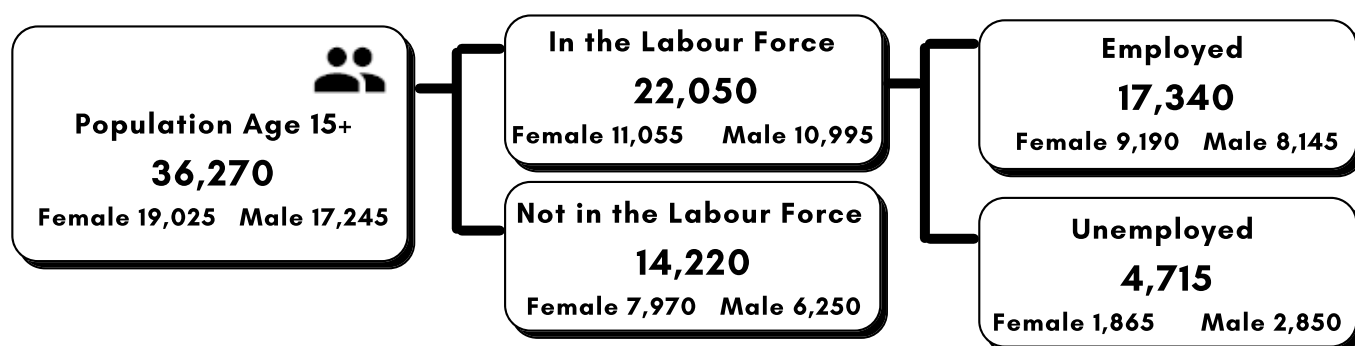
Population by Indigenous Identity (2016)

| | Total | Female | Male |
|--------|--------|--------|--------|
| Region | 3,155 | 1,595 | 1,555 |
| NL | 45,725 | 23,625 | 22,100 |

Source: Community Accounts - Indigenous Population, 2016 and 2011

Indigenous Identity Labour Force Breakdown

Newfoundland and Labrador - Age 15+ (2016)



Source: Community Accounts - Census 2016: Indigenous Profiles by Labour Force

Indigenous Identity Participation Rate

NL - Age 15+ (2016)

| | Total | Female | Male |
|----|-------|--------|------|
| NL | 61% | 58% | 64% |

Source: Community Accounts - Census 2016: Indigenous Profiles by Labour Force

Indigenous Identity Employment Rate

NL - Age 15+ (2016)

| | Total | Female | Male |
|----|-------|--------|------|
| NL | 48% | 48% | 47% |

Source: Community Accounts - Census 2016: Indigenous Profiles by Labour Force

Indigenous Identity (2016)

| | | First Nations | Metis | Inuk (Inuit) | Multiple Indigenous Responses | Indigenous Responses Not Included Elsewhere | Total Indigenous Identity |
|-----------------------|--------|---------------|-------|--------------|-------------------------------|---|---------------------------|
| Total | Region | 2,495 | 270 | 155 | 85 | 150 | 3,155 |
| | NL | 28,370 | 7,790 | 6,450 | 560 | 2560 | 45,725 |
| Percent of Population | Region | 5.4% | 0.6% | 0.3% | 0.2% | 0.3% | 6.9% |
| | NL | 5.5% | 1.5% | 1.3% | 0.1% | 0.5% | 8.9% |

Source: Community Accounts - Indigenous Population, 2016 and 2011

IMMIGRATION

Provincial Government Target: 5,100
immigrants each year by 2026

Grand Falls-Windsor -
Baie Verte - Harbour
Breton Region



Factors that Influence the retention of newcomers to NL:

1. Availability of jobs
2. Availability of medical care insurance
3. Responsiveness of k-12 education system
4. Integration of the spouse
5. Public attitudes toward immigrants

Source: Clair, Michael. 2021. Immigration in Newfoundland and Labrador: How it works, how it worked, and how it might work.

Immigrant Population (2016)

| | Total | Female | Male |
|--------|--------|--------|-------|
| Region | 415 | 230 | 185 |
| NL | 12,080 | 5,850 | 6,230 |

Note: Immigrant refers to a person who is, or who has ever been, a landed immigrant or permanent resident. Such a person has been granted the right to live in Canada permanently by immigration authorities. Immigrants who have obtained Canadian citizenship by naturalization are included in this group.

Source: Community Accounts - Immigrant Population, 2016 and 2011

Non-Permanent Resident Population (2016)

| | Total | Female | Male |
|--------|-------|--------|-------|
| Region | 15 | 10 | 15 |
| NL | 3,765 | 1,545 | 2,220 |

Note: A non-permanent resident is a person who is lawfully in Canada on a temporary basis under the authority of a valid document (work permit, study permit, Minister's permit or refugee) issued for that person along with members of their family living with them.

Source: Community Accounts - Immigrant Population, 2016 and 2011

Natural-born Canadians Born Outside of NL (2016)

| | Total |
|--------|--------|
| Region | 3,140 |
| NL | 43,795 |

Note: Natural-born Canadians are people who are Canadian Citizens at birth.

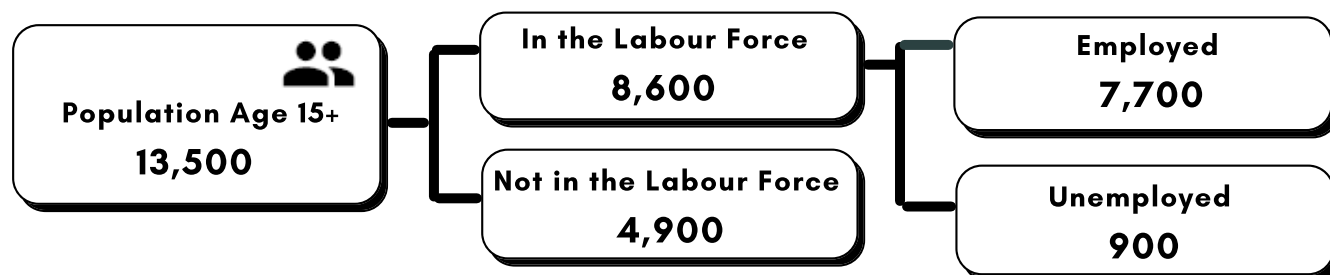
Source: Community Accounts - Citizenship and Immigration, 2016 and 2011

Immigrants by Place of Birth (2016)

| | | Americas | Europe | Africa | Asia | Oceania and other |
|-----------------------------|--------|----------|--------|--------|-------|-------------------|
| Total | Region | 65 | 145 | 40 | 170 | 0 |
| | NL | 2,280 | 4,215 | 1,210 | 4,295 | 70 |
| Percent of Total Immigrants | Region | 15.5% | 34.5% | 9.5% | 40.5% | 0.0% |
| | NL | 18.9% | 34.9% | 10.0% | 35.6% | 0.6% |

Source: Community Accounts - Citizenship and Immigrant, 2016 and 2011

Immigrant Labour Force Breakdown Newfoundland and Labrador – Age 15+ (2020)



Source: Statistics Canada. Table 14-10-0083-01 Labour force characteristics by immigrant status, annual

**Immigrant
Participation Rate**
NL – Age 15+ (2020)
63.7%

Source: Statistics Canada. Table 14-10-0083-01 Labour force characteristics by immigrant status, annual

**Immigrant
Employment Rate**
NL – Age 15+ (2020)
57.0%

Source: Statistics Canada. Table 14-10-0083-01 Labour force characteristics by immigrant status, annual

5 year Interprovincial Migration of Immigrants Admitted in 2013 Newfoundland and Labrador (2018)

For immigrants of all categories who first obtained their landed immigrant/permanent resident status in 2013 in Newfoundland and Labrador.

| | Total |
|--|--------------|
| 5 year Retention Rate* | 50.8% |
| 5 year Interprovincial Out Migration Rate** | 48.4% |
| 5 year Interprovincial In Migration Rate*** | 16.4% |
| Net 5 year Retention Rate | 67.2% |

50.8 percent of immigrants remained in the province while 48.4 percent left based on taxfiler information. However, immigrants from other provinces equivalent to 16.4% moved to Newfoundland and Labrador during this period. So, the net retention rate of immigrant taxfilers over this 5 year period was approximately 67.2%.

* Note: Retention rate represents the percentage of immigrant taxfilers first filing in 2013 in NL continuing their residence in NL in 2018. This does not take into account immigrants migrating in from another province of destination.

**Note: Out migration represents the number of immigrant taxfilers originating in NL in 2013 and filing tax in another province in 2018.

***Note: In migration represents the number of immigrants first filing taxes in 2013 in a difference province and filing tax in NL in 2018.

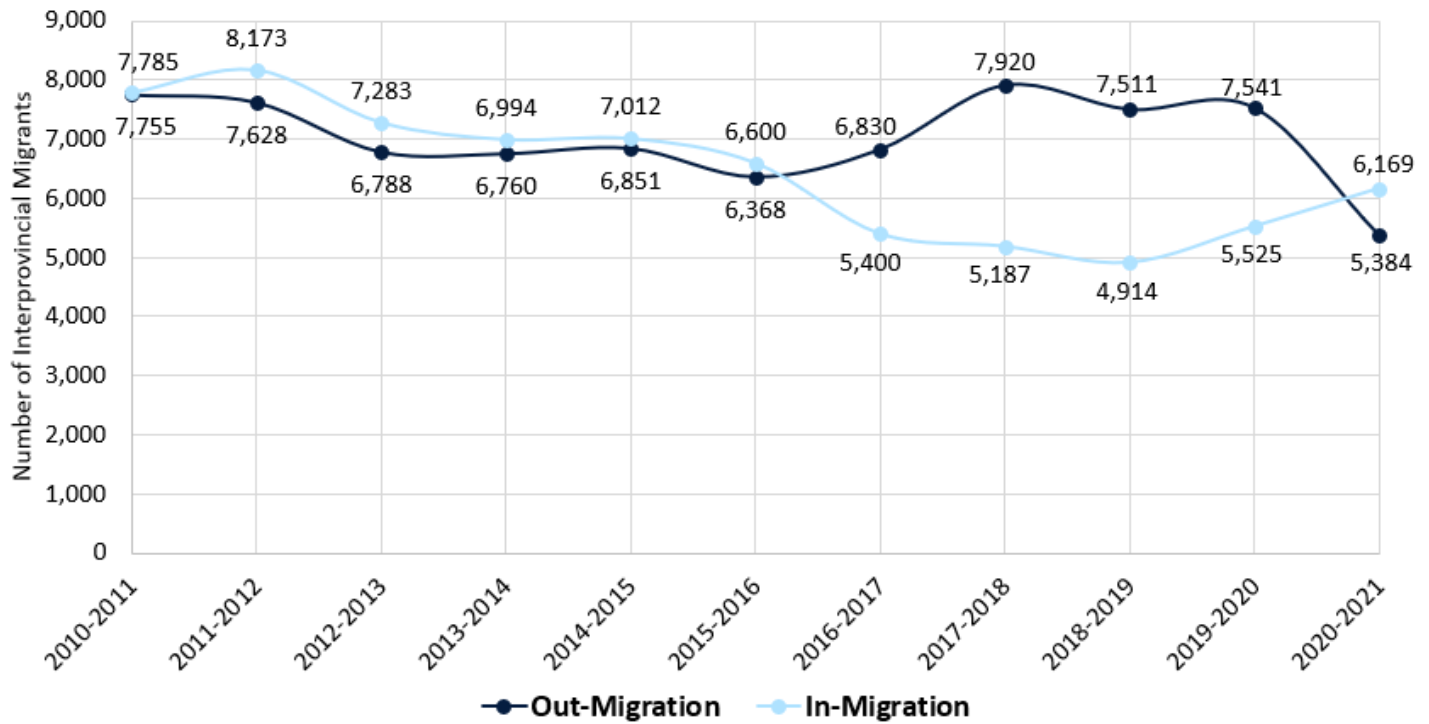
Note: Immigrant refers to a person who is, or who has ever been, a landed immigrant or permanent resident. Such a person has been granted the right to live in Canada permanently by immigration authorities. Immigrants who have obtained Canadian citizenship by naturalization are included in this group.

Source: Statistics Canada. Table 43-10-0018-01 Interprovincial migration of immigrant taxfilers, by pre-admission experience and tax year, for Canada and provinces

INTERPROVINCIAL MIGRATION

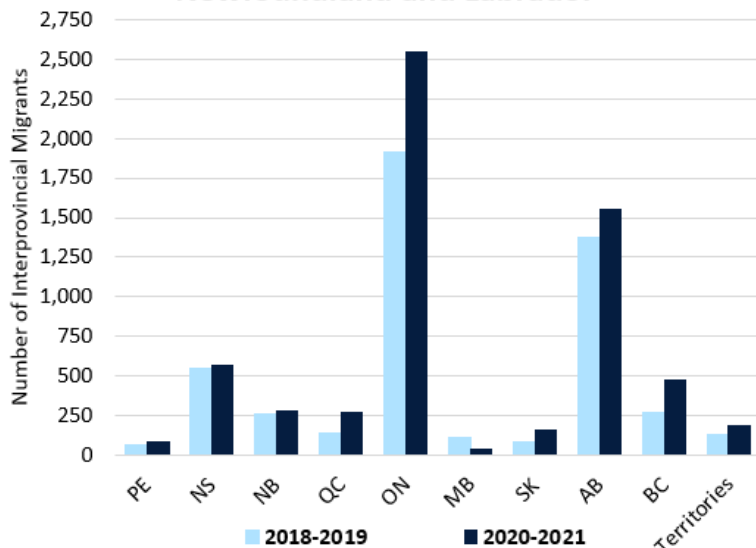
Newfoundland and Labrador

Interprovincial Migration - Newfoundland and Labrador



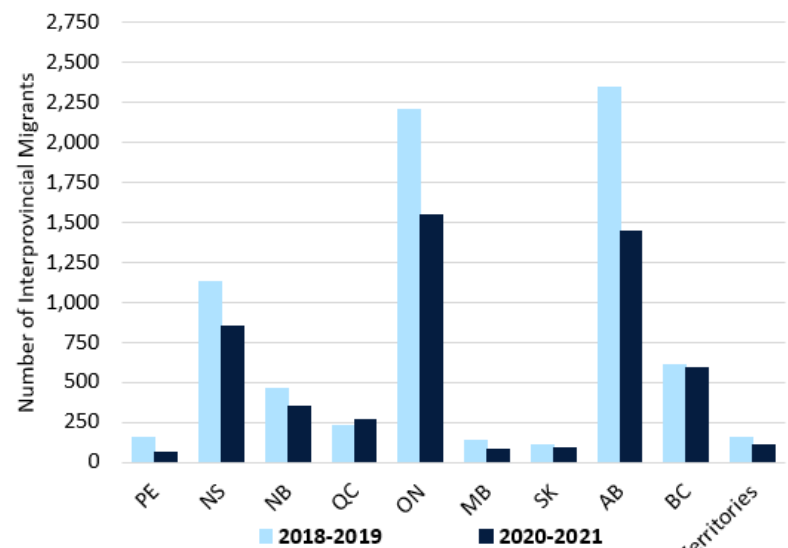
Source: Statistics Canada. Table 17-10-0022-01 Estimates of interprovincial migrants by province or territory of origin and destination, annual

Interprovincial In-Migration by Province Newfoundland and Labrador



Source: Statistics Canada. Table 17-10-0022-01 Estimates of interprovincial migrants by province or territory of origin and destination, annual

Interprovincial Out-Migration by Province Newfoundland and Labrador



Source: Statistics Canada. Table 17-10-0022-01 Estimates of interprovincial migrants by province or territory of origin and destination, annual

Average Hourly Wage Rate for Full-time Employees by Occupational Category

Newfoundland and Labrador - Current Dollars - Age 15+ (2020)

| | Total | Female | Male |
|--|---------|---------|---------|
| Management | \$44.44 | \$41.16 | \$46.73 |
| Business, Finance and Administration | \$28.00 | \$26.59 | \$31.54 |
| Natural and Applied Sciences | \$40.43 | \$38.15 | \$40.88 |
| Health | \$32.91 | \$32.46 | \$35.73 |
| Education, Law and Social, Community and Government Services | \$33.65 | \$31.84 | \$37.77 |
| Art, Culture, Recreation and Sport | \$23.81 | \$22.44 | \$25.60 |
| Sales and Service | \$18.10 | \$17.33 | \$19.07 |
| Trades, Transport and Equipment Operators | \$27.72 | \$21.32 | \$27.99 |
| Natural Resources, Agriculture and Related Production | \$27.57 | \$22.56 | \$28.07 |
| Manufacturing and Utilities | \$23.89 | \$17.39 | \$26.28 |

Note: Occupational categories are based on one digit National Occupational Classification codes

Source: Statistics Canada. Table 14-10-0340-01 Employee wages by occupation, annual

Ratio of Part-time to Full-time Workers

Newfoundland and Labrador - Age 15+ (2020)

| | Total | Female | Male |
|------------------------|-------|--------|-------|
| Outside St. John's CMA | 17.8% | 26.4% | 9.6% |
| St. John's CMA | 20.6% | 27.8% | 14.5% |
| NL | 19.2% | 27.1% | 12.1% |

Source: Statistics Canada. Table 14-10-0335-01 Labour force characteristics by occupation, annual; Statistics Canada. Table 14-10-0096-01 Labour force characteristics by census metropolitan area, annual, inactive

Interprovincial Workers

Newfoundland and Labrador - Age 18+ (2017)

| Total | Female | Male |
|--------|--------|--------|
| 15,890 | 3,395 | 12,495 |

Note: The interprovincial workers cited above are individuals who maintain a permanent residence in NL but work in another province or territory.

Source: Community Accounts - Interprovincial Workers by Age, Gender and Industry, 2002-2017

HIGHEST EMPLOYMENT BY OCCUPATIONAL CATEGORY, 2016

**Newfoundland
and Labrador**

| Management | |
|---|-------|
| Retail and wholesale trade managers | 5,425 |
| Restaurant and food service managers | 1,495 |
| Construction managers | 925 |
| Facility operation and maintenance managers | 810 |
| Financial managers | 670 |

| Business, Finance and Administration | |
|--------------------------------------|-------|
| General office support workers | 4,065 |
| Administrative officers | 2,870 |
| Administrative assistants | 2,550 |
| Financial auditors and accountants | 1,915 |
| Accounting and related clerks | 1,760 |

| Natural and Applied Sciences | |
|--|-----|
| Information systems analysts and consultants | 930 |
| Inspectors in public and environmental health and occupational health and safety | 900 |
| Civil engineers | 855 |
| Electrical and electronics engineering technologists and technicians | 800 |
| Computer network technicians | 755 |

| Health | |
|---|-------|
| Registered nurses and registered psychiatric nurses | 5,265 |
| Nurse aides, orderlies and patient service associates | 2,790 |
| Licensed practical nurses | 1,860 |
| General practitioners and family physicians | 745 |
| Paramedical occupations | 690 |

| Education, Law and Social, Community and Government Services | |
|--|-------|
| Home support workers, housekeepers and related occupations | 6,520 |
| Elementary school and kindergarten teachers | 4,225 |
| Secondary school teachers | 2,035 |
| Social and community service workers | 1,600 |
| Early childhood educators and assistants | 1,395 |

| Art, Culture, Recreation and Sport | |
|--|-------|
| Program leaders and instructors in recreation, sport and fitness | 1,090 |
| Musicians and singers | 435 |
| Graphic designers and illustrators | 340 |
| Librarians | 175 |
| Producers, directors, choreographers and related occupations | 165 |

| Sales and Service | |
|--|-------|
| Retail salespersons | 8,525 |
| Cashiers | 5,855 |
| Food counter attendants, kitchen helpers and related support occupations | 4,140 |
| Janitors, caretakers and building superintendents | 3,305 |
| Cooks | 2,895 |

| Trades, Transport and Equipment Operators | |
|--|-------|
| Construction trades helpers and labourers | 3,335 |
| Transport truck drivers | 3,130 |
| Carpenters | 2,755 |
| Heavy equipment operators (except crane) | 2,485 |
| Automotive service technicians, truck and bus mechanics and mechanical repairers | 2,030 |

| Natural Resources, Agriculture and Related Production | |
|---|-------|
| Fishermen/women | 3,210 |
| General farm workers | 535 |
| Fishing vessel deckhands | 510 |
| Landscaping and grounds maintenance labourers | 495 |
| Underground production and development miners | 340 |

| Manufacturing and Utilities | |
|--|-------|
| Labourers in fish and seafood processing | 1,730 |
| Fish and seafood plant workers | 1,315 |
| Power engineers and power systems operators | 640 |
| Labourers in food and beverage processing | 485 |
| Other labourers in processing, manufacturing and utilities | 345 |

Note: Occupational categories are based on one digit National Occupational Classification codes and occupations are based on four digit National Occupational Classification codes

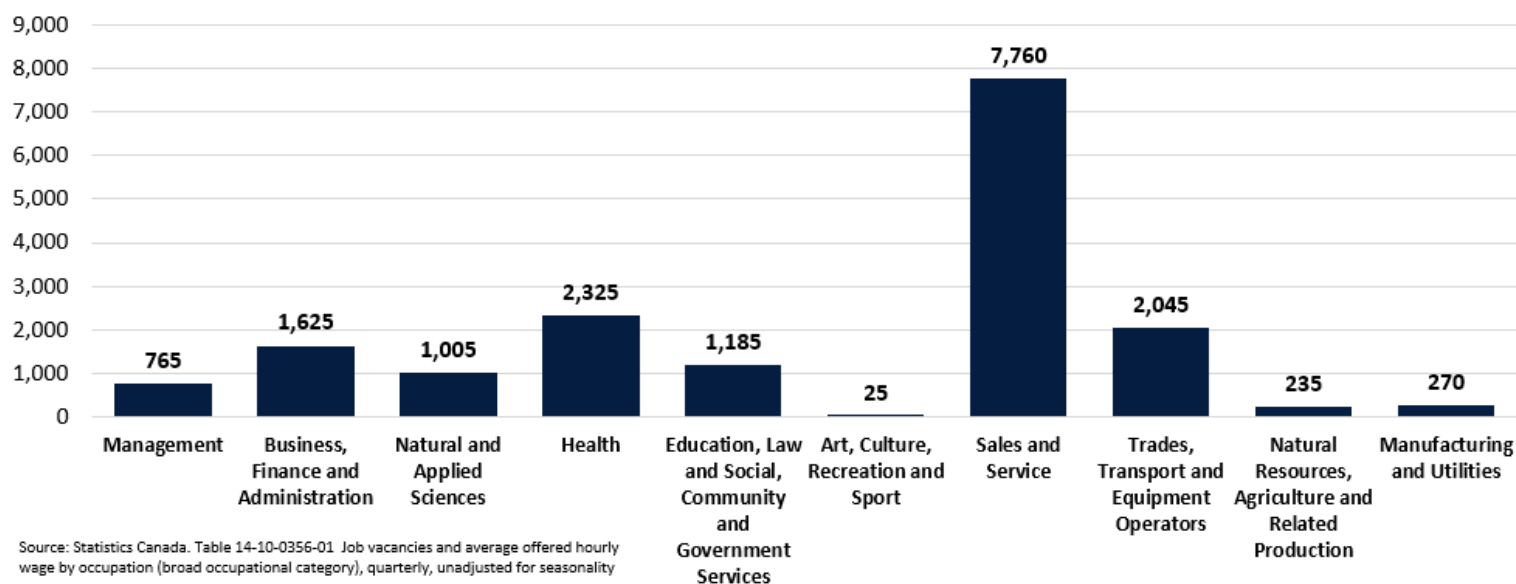
Source: Department of Finance - Statistics - 2016 Census - Employed Labour Force by Detailed Occupation and Sex

JOB VACANCIES

Newfoundland and Labrador

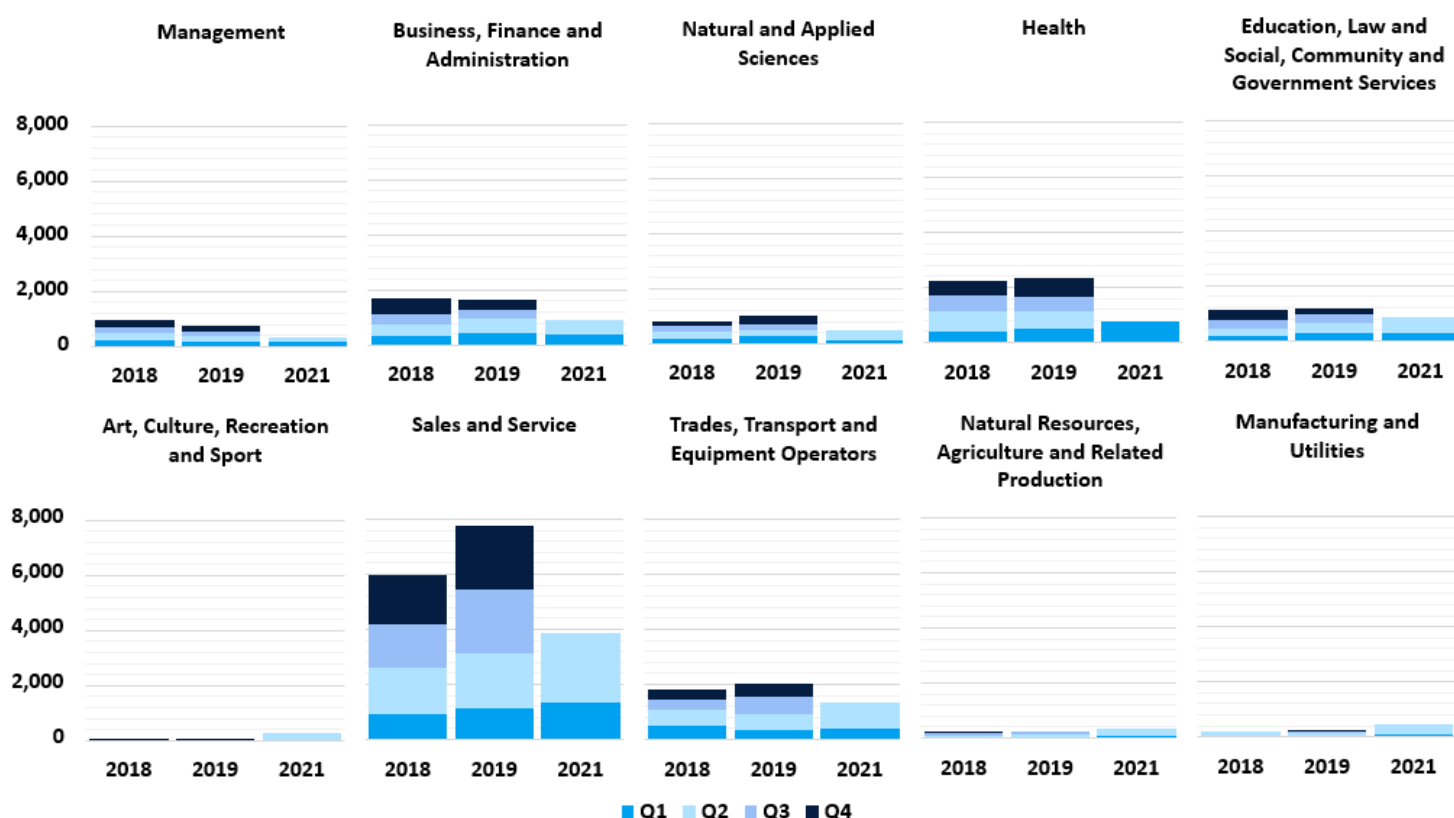
Job Vacancies by Occupational Category

Newfoundland and Labrador - 2019



Job Vacancies by Occupational Category - Q1 2018 to Q2 2021

Newfoundland and Labrador



Note: 2020 was not included because data is not available for Q2 and Q3 2020

Source: Statistics Canada. Table 14-10-0356-01 Job vacancies and average offered hourly wage by occupation (broad occupational category), quarterly, unadjusted for seasonality

Note: Job vacancy refers to a job that meets all of the following conditions: it is vacant on the reference date (first day of the month) or will become vacant during the month; there are tasks to be carried out during the month for the job in question; the employer is actively seeking a worker outside the organization to fill the job. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal. Jobs reserved for subcontractors, external consultants, or other workers who are not considered employees, are excluded.

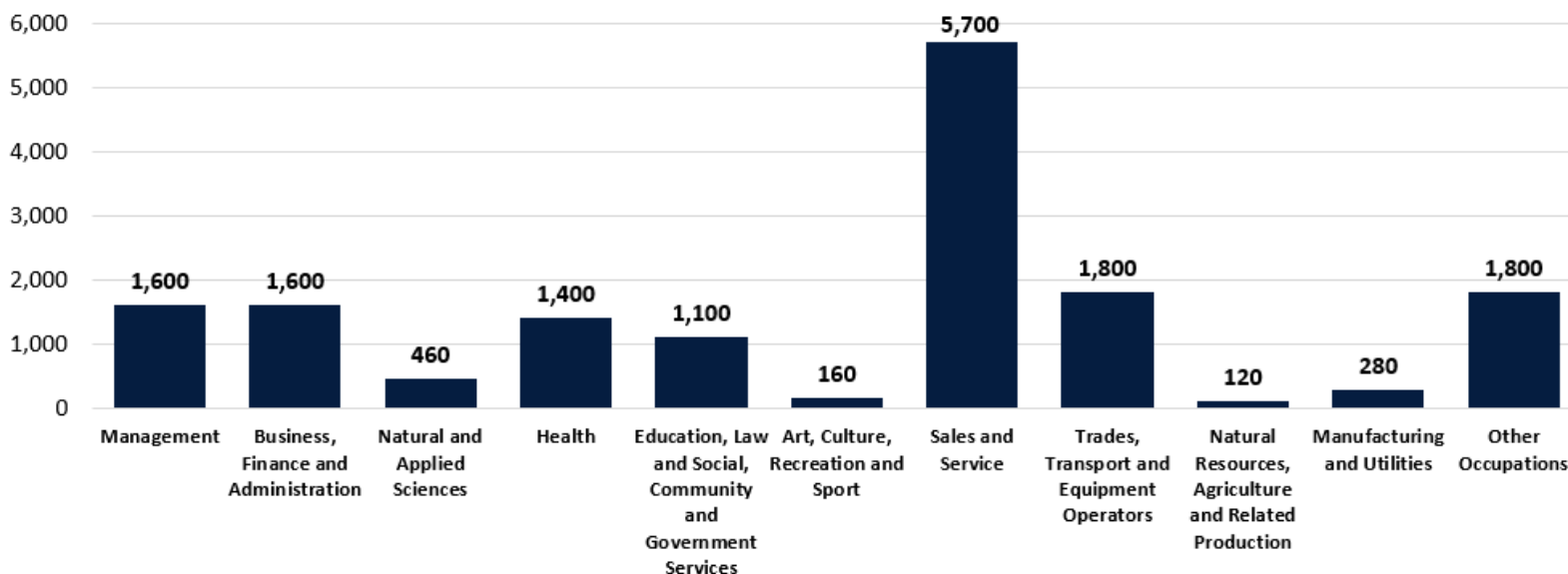
Note: Occupational categories are based on one digit National Occupational Classification codes

JOB POSTINGS

Newfoundland and Labrador

Job Postings by Occupational Category

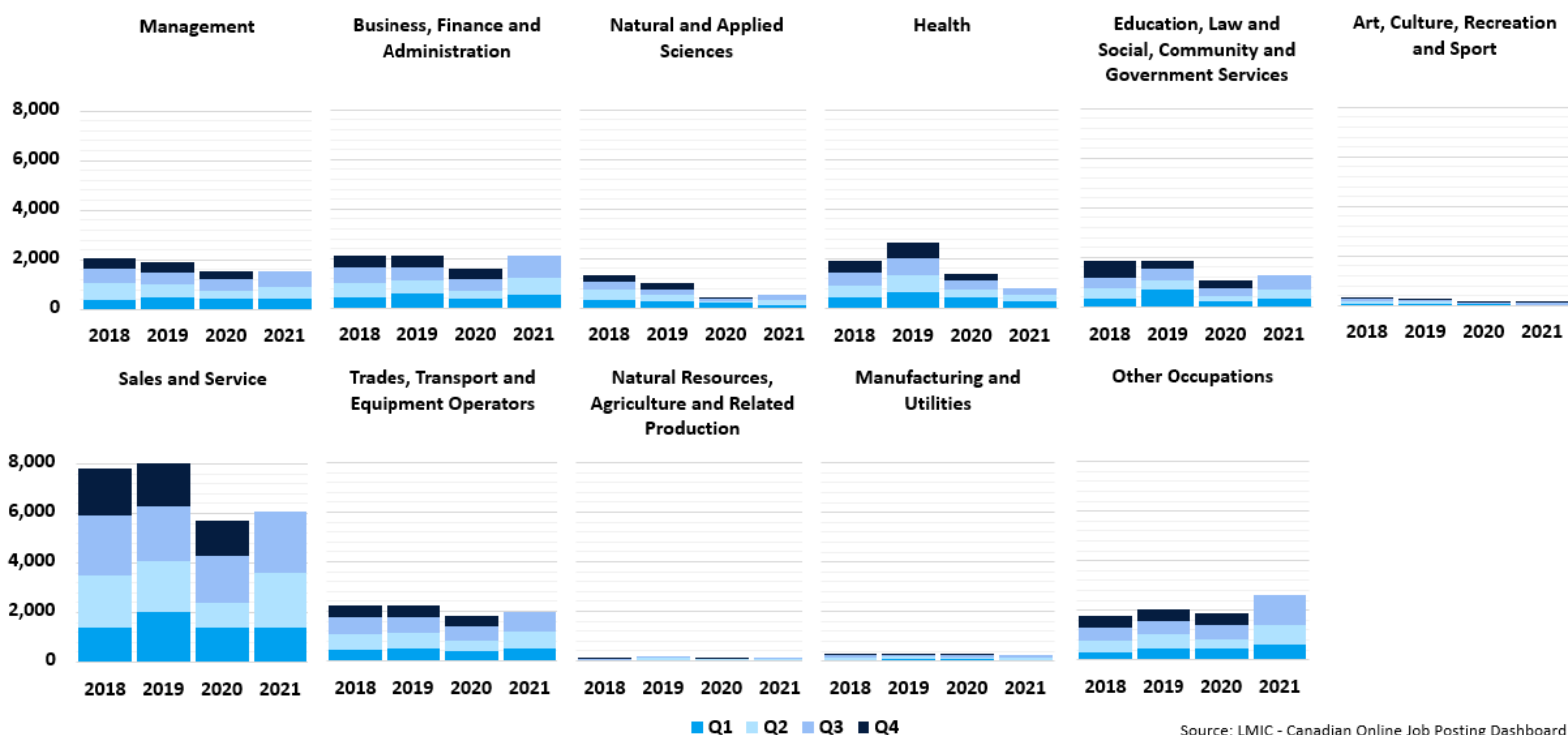
Newfoundland and Labrador - 2020



Source: LMIC - Canadian Online Job Posting Dashboard

Job Postings by Occupational Category - Q1 2018 to Q3 2021

Newfoundland and Labrador



Source: LMIC - Canadian Online Job Posting Dashboard

Note: Job posting numbers are collected from online job postings from a variety of corporate websites and job boards (such as Indeed and Job Bank). Job postings are related to job vacancies, but the two are distinct. Job vacancies may or may not be advertised online and refer specifically to the actual unfilled positions. However, a single job posting might reflect multiple vacancies, just one vacancy, or no vacancies (if the employer maintains a posting for which there are no current positions). Online job postings offer a general view of job vacancies, but there are important caveats and limitations to interpreting this information. First, many jobs are filled without being advertised. Second, certain segments of the job market (e.g., urban locations, service-oriented jobs) are more likely to be posted, potentially skewing online job postings away from the real distribution (across regions and occupations) of job vacancies.

Note: Occupational categories are based on one digit National Occupational Classification codes

Graduates by Program and Institution Type

Newfoundland and Labrador – (2018)

| | University | | | College | | |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| | Total | Female | Male | Total | Female | Male |
| Science and science technology | 468 | 285 | 186 | 69 | 42 | 27 |
| Engineering and engineering technology | 591 | 147 | 444 | 372 | 90 | 282 |
| Mathematics and computer and information sciences | 96 | 33 | 66 | 78 | 12 | 66 |
| Business and administration | 498 | 270 | 228 | 336 | 273 | 60 |
| Arts and humanities | 336 | 213 | 120 | 54 | 24 | 30 |
| Social and behavioural sciences | 489 | 345 | 144 | 51 | 42 | 9 |
| Legal professions and studies | 0 | 0 | 0 | 6 | 6 | 0 |
| Health care | 414 | 333 | 81 | 351 | 300 | 54 |
| Education and teaching | 570 | 390 | 177 | 0 | 0 | 0 |
| Trades, services, natural resources and conservation | 180 | 129 | 51 | 1,026 | 285 | 738 |
| Unclassified | 0 | 0 | 0 | 72 | 9 | 63 |
| Total | 3,639 | 2,139 | 1,497 | 2,415 | 1,083 | 1,332 |

Source: Statistics Canada. Table 37-10-0164-01 Postsecondary graduates, by International Standard Classification of Education, institution type, Classification of Instructional Programs, STEM and BHASE groupings, status of student in Canada, age group and gender

International Student Graduates

Newfoundland and Labrador – (2018)

| | Total | Female | Male |
|-------------------|------------|------------|------------|
| University | 627 | 219 | 408 |
| College | 42 | 15 | 27 |

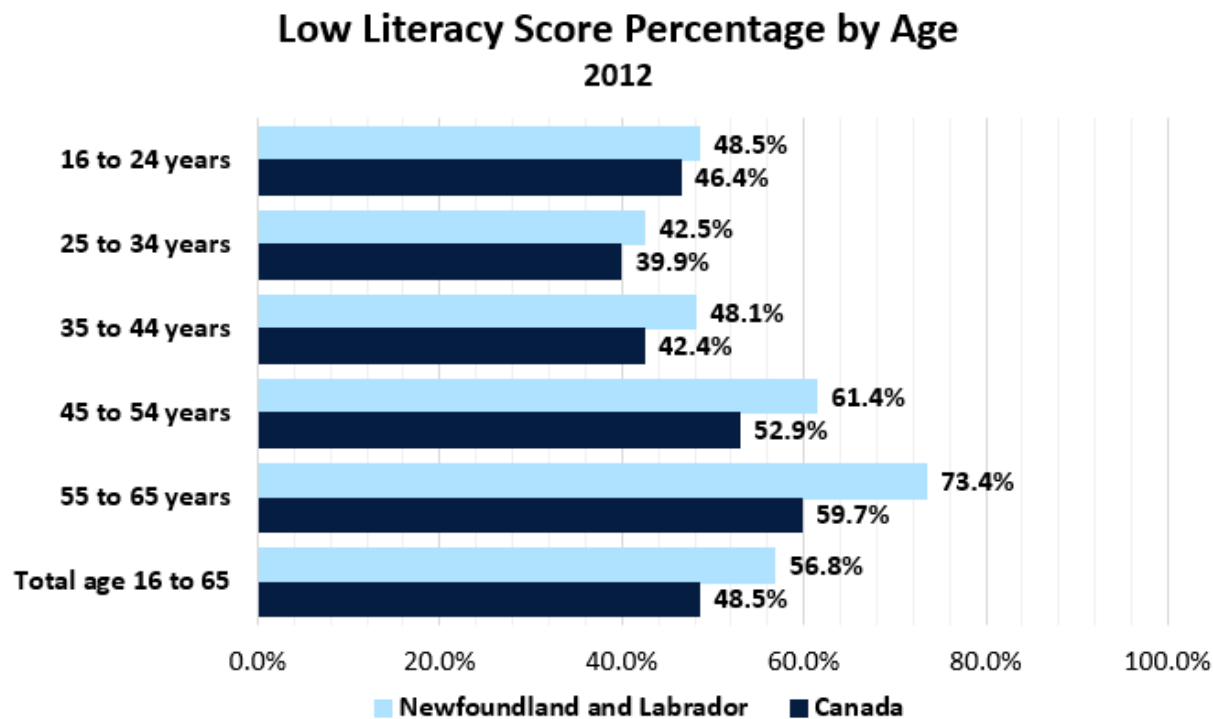
Source: Statistics Canada. Table 37-10-0164-01 Postsecondary graduates, by International Standard Classification of Education, institution type, Classification of Instructional Programs, STEM and BHASE groupings, status of student in Canada, age group and gender

Graduate Retention Newfoundland and Labrador

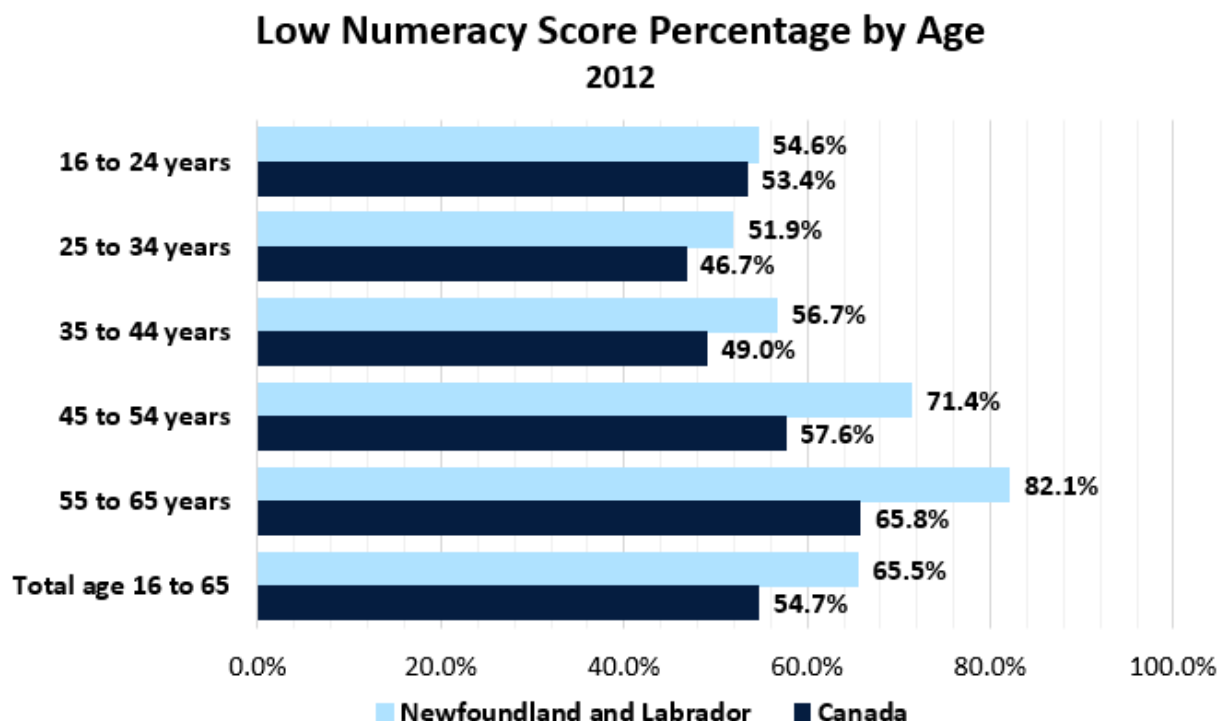
- 29.7% fewer 2015 university graduates in STEM (Science, Technology, Engineering, Mathematics and Computer Science) fields of study lived in NL in 2018 than graduated in NL in 2015
- 14.3% fewer 2015 college graduates in STEM fields of study lived in NL in 2018 than graduated in NL in 2015
- 7.5% fewer 2015 university graduates in BHASE (Business, Humanities, Health, Arts, Social Science, Education, Legal, Trades, Services, Natural Resources and Conservation) fields of study lived in NL in 2018 than graduated in NL in 2015
- 17.1% more 2015 college graduates in BHASE fields of study lived in NL in 2018 than graduated in NL in 2015*

*Note: The growth in college graduates in BHASE fields of study is primarily due to an increase in the number of graduates in health fields of study who have come to NL in this time period.

Source: Statistics Canada. Table 37-10-0199-01 Postsecondary graduates, by province of residence at interview, level of study, field of study and sex; Statistics Canada. Table 37-10-0198-01 Postsecondary graduates, by province of study, level of study, field of study and sex



Note: Low literacy scores are defined as a score at level 2 or below (out of 5 levels) in the Programme for the International Assessment of Adult Competencies (PIAAC) tests
 Source: Statistics Canada. Table 37-10-0047-01 Literacy, numeracy - Average scores and distribution of proficiency levels, by sex and age group



Note: Low numeracy scores are defined as a score at level 2 or below (out of 5 levels) in the Programme for the International Assessment of Adult Competencies (PIAAC) tests
 Source: Statistics Canada. Table 37-10-0047-01 Literacy, numeracy - Average scores and distribution of proficiency levels, by sex and age group

PERSONS WITH DISABILITIES

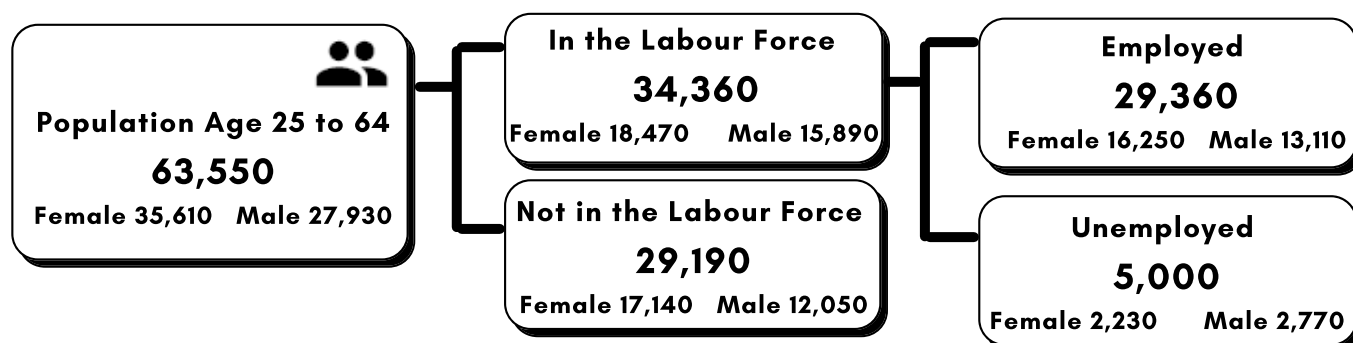
Newfoundland and Labrador

Population of Persons with Disabilities Newfoundland and Labrador - Age 15+ (2017)

| | Total | Female | Male |
|----|---------|--------|--------|
| NL | 101,580 | 56,440 | 45,140 |

Source: Statistics Canada. Table 13-10-0374-01 Persons with and without disabilities aged 15 years and over, by age group and sex, Canada, provinces and territories

Persons with Disabilities Labour Force Breakdown Newfoundland and Labrador - Age 25 to 64 (2017)



Source: Statistics Canada. Table 13-10-0377-01 Labour force status of persons with and without disabilities aged 25 to 64 years, by age group and sex, Canada, provinces and territories

Participation Rate Persons with Disabilities

NL - Age 25 to 64 (2017)

| | Total | Female | Male |
|----|-------|--------|------|
| NL | 54% | 52% | 57% |

Source: Statistics Canada. Table 13-10-0377-01 Labour force status of persons with and without disabilities aged 25 to 64 years, by age group and sex, Canada, provinces and territories

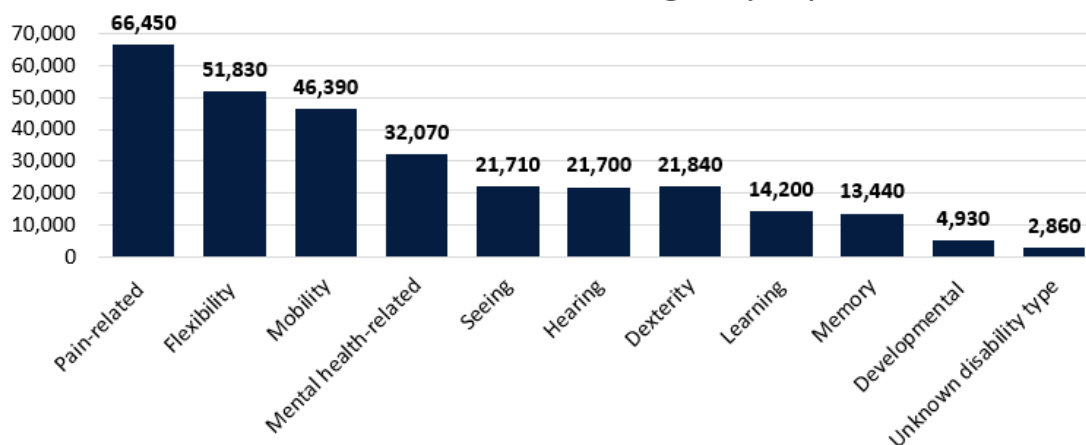
Employment Rate Persons with Disabilities

NL - Age 25 to 64 (2017)

| | Total | Female | Male |
|----|-------|--------|------|
| NL | 46% | 46% | 47% |

Source: Statistics Canada. Table 13-10-0377-01 Labour force status of persons with and without disabilities aged 25 to 64 years, by age group and sex, Canada, provinces and territories

Type of Disability for Persons with Disabilities Newfoundland and Labrador - Age 15+ (2017)



Note: Individuals may have more than one disability and disabilities may fall under more than one category
Source: Statistics Canada. Table 13-10-0376-01 Type of disability for persons with disabilities aged 15 years and over, by age group and sex, Canada, provinces and territories